Education For Employment

“EFE is like a battery placed in a car or in each of our personalities. We all turned our ignition on and realized things in ourselves we never knew existed.” – EFE-Egypt alumnus

Education For Employment (EFE) is the leading youth employment nonprofit in the Middle East and North Africa (MENA) linking unemployed youth to tangible jobs opportunities.

What we do: First, we analyze local labor markets and talk to employers to understand where there is demand for entry-level employees, and what skills they need. Then, we create targeted youth training programs that link youth to employment or the wider world of work.

Who makes it possible: Partnerships with thousands of companies, education institutions, and foundations enable us to offer world-class curricula to our trainees, and job placements and other follow-on support to our graduates.

How we are structured: We achieve impact through our network of locally-run EFE Affiliates in Egypt, Jordan, Palestine, Yemen, Morocco, Tunisia and Saudi Arabia, along with support hubs in the USA, Europe and UAE.

Our COVID-19 Response: EFE-Yemen is launching a three-month health awareness campaign regarding COVID-19 with the support of the Catholic Relief Services. EFE-Palestine aims to equip 80 nurses with technical and soft skills as well as three-month internships, and may provide training and five-month internships for 40 nurses in Hebron in collaboration with UN Women, Finance for Jobs Consulting Services, and local partner Juzoor. EFE-Tunisie seeks to deliver online training for 5,000 doctors, nurses and paramedical professionals in partnership with L’Institute des Métiers de Santé (IMS) under the Sa7ti initiative.

Additional ways we help youth access economic opportunity:

Entrepreneurship
Our entrepreneurship programs prepare youth to become self-employed or start micro enterprises, and connect alumni to follow-up support.

Pathways to a Job
These short-term programs cover topics like CVs and interviews, giving youth the tools they need to undertake a successful job search.

Alumni Engagement
Our alumni engagement programs provide opportunities for continuing professional development, networking, and community volunteerism.

EFE has helped over
108,850
youth access the
world of work

More than
57%
of EFE graduates are young women

Over
3,070
companies have hired EFE graduates
“When you can’t get a job you feel that you are useless – you don’t have any purpose in life.

Now I’m more self-confident, positive and proud of being independent. I don’t feel that I’m a heavy burden on my family, and I’m optimistic. I want to finish my studies with a Master’s Degree in English, and maybe to open my own business one day – I’d like to become a successful business woman entrepreneur. I’m seeing a bright future.”

-Wided Fakraoui, EFE Alumna, Tunisia

“With partnerships with NGOs like EFE, companies can be more focused and effective in creating job opportunities for youth.

At CCC, we believe partnerships like ours with EFE, spanning over ten years and employing youth from four countries in the Middle East and North Africa, is one of the best ways to create jobs and strengthen our business.”

-Samer Khoury, President of Engineering & Construction, Consolidated Contractors International Corporation (CCC)

“My family faced a difficult time after my father’s health no longer allowed him to continue working and had to retire. I badly wanted to help my eldest brother provide for our family and share the responsibility with him especially with five siblings still in school. I felt that this program was valuable because it not only provided a training in Sales and Marketing, but also a sustainable job opportunity as a Sales Representative. Most importantly, I am able to be a big support to my family now.”

-Fhaid Dallul, EFE Alumnus, Palestine